



Larwood Academy Trust

Chair of Trustees: Daniel Login | BA (Hons) |

LARWOOD DRIVE, STEVENAGE, HERTFORDSHIRE, SG1 5BZ
Email: admin@larwood.herts.sch.uk **Telephone:** 01438 236333
Website: www.larwoodacademytrust.co.uk



Larwood School

Executive Headteacher: Mr Pierre van der Merwe | BA, NPQH |

Brandles School

Headteacher: Mr Paul Smith | BA (Hons), AVCM |

Version Control

V1.1	March 2024	Version control added

Registered office:

C/o Larwood School, Larwood Drive Stevenage, Hertfordshire. SG1 5BZ, UK. Company Number: 10359418

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Pierre van der Merwe

Executive Headteacher

EQUALITY OBJECTIVES FOR 2024

Policy Number: 27
Review Committee: Standards
Type of Policy: Statutory
Review Period: Annually
Approved: March 2024
Next Review: March 2025

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Larwood Academy Trust has prepared its objectives in line with the Schools Development Plan for 2020-2023

Progress

Well-being

Sustainability

1.PROGRESS

1.1 Teaching and Learning:

Continue to promote high quality teaching and learning across the school to ensure all lessons are of the highest quality so that all students make improved progress and enjoy their learning.(Introduction of Essential and associated assessment procedures)

Continue to promote curriculum innovation,(including remote education when needed) as well as the creative arts for educational enhancement, enjoyment and pupil development (Further development of Skills, MAPS, MAD, 'Hands on Mondays', differentiation and ASD friendly techniques)

To ensure that some specific areas of the curriculum are in line with legislation, and are of the high quality expected at Larwood/Branchles School (post Jan 2020)

To move all parties thinking to appreciate that we are a MAT and progress for all pupils in all schools is equally relevant and important

1.2. Pupil Achievement

Continue to support all students to ensure that they achieve their full potential in all areas of school life.

Emphasis will also be placed upon improving outcomes for writing and other areas for individual pupils according to need

Continue to ensure that a greater percentage of pupils make the MAT definition of expected/good/outstanding progress, whilst in their respective establishments.

To present pupils with a greater degree of challenge, when they enter our MAT with appropriate ability and have time to cater for their needs.

2. WELL-BEING

2.1. Pupil Behaviour, attendance and Safety

Continue with anti-bullying activities and support programmes across the MAT for all students.

LARWOOD ACADEMY TRUST – EQUALITY OBJECTIVES FOR 2023

Continue to educate all students on how to stay safe when not in school through assemblies and subjects across the curriculum with emphasis on e-safety

Ensure safeguarding is a high priority for everyone

Continue to monitor pupils on a weekly basis via a senior leadership team meeting and adapt curriculum, interventions and systems rapidly when needed

Provide a continuous range of opportunities for students to become more self-disciplined in a range of situations, dependant on age and stage of education
Leadership and Management

Continue to encourage greater parental involvement in education

Continue to promote healthy eating habits for pupils through classroom topics and through the catering service provided within the school.

Continue to encourage students to grasp opportunities to make contributions to the life of the school and to others.

Continue to promote all ethnic, cultural and gender based groups within the community and the school family itself

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